



Kao vodeća gradska škola, naša škola vodi računa o stručnom usavršavanju nastavnika i stručnih saradnika. S obzirom da nam je glavni cilj permanentno unapređenje učeničkih postignuća, organizacije rada škole, kvaliteta nastave i sveukupnog imidža škole prijavili smo se za učešće u lokalnom projektu "Modernizacija škola" i dobili smo uveravanja da ćemo dobiti izvesna sredstva za nabavku nove informacione tehnologije. Zato smo rešili da UNAPREDIMO i ostale KLJUČNE KOMPETENCIJE nastavnika kako bi se pravovremeno pripremili za ove tehnološke inovacije i održali kontinuitet razvoja naše škole. Odabran je devetočlani tim. Stalo nam je da što pre započemo proces internacionalizacije i ostvarimo saradnju sa školama iz drugog zemalja od kojih bismo mogli mnogo da naučimo i doprinesemo evropskoj dimenziji naše škole.

Preko **eTwinning** platforme smo našli školu u Ostravi, Češka, koja je vrlo slična našoj iz koje, (direktor i četvoro kolega) kroz **jobshadowing**, možemo mnogo da naučimo o :

- organizaciji nastave, sprovođenju projekta i menadžmentu škole,
- **Clil** metodu u izučavanju jezika i ostalih predmeta,
- studijskim posetama i terenskoj nastavi u izučavanju istorije
- novim metodama i slobodnim aktivnostima u nastavi muzike.

U skladu sa razvojnim planom škole pronašli smo kurseve koji će osnažiti naše kompetencije iz oblasti: (četvoro kolega)

- pisanja projekata u svakodnevnom školskom životu i obezbeđivanju boljih mogućnosti za stručnim usavršavanjem nastavnika
- razvoju memorije i koncentracije kroz učenje (kroz bolje razumevanje intelektualnih sposobnosti i olakšavanje procesa učenja)
- **webdizajnu**, kao mogućnosti da se unapredi, modernizuje i održava sajt škole i da se poboljša menadžment škole na društvenim i drugim obrazovnim portalima.

Smatramo da bi ovim ishodima naša škola tek započela proces internacionalizacije, a sa školom u Ostravi bi nastavila saradnju i na dalje, na zajedničkim projektima i novim mobilnostima i studijskim posetama (ali se nadamo da će i oni moći da dođu kod nas, jer mislimo da i mi imamo šta da pokažemo).

As a leading city school, we put emphasis on our teachers and expert associates' professional development and training. Considering that our constant progress of students' achievements, school organizational skills, quality of teaching and overall school image are our permanent goals, we have applied to participate in the local project "School Modernization" and received assurance that certain funds would be given for obtaining new information technology. Therefore, we have decided to IMPROVE other KEY COMPETENCIES of our teachers, preparing them in time for these technology innovations and maintaining continuous development of our school. We have selected a team of nine enough motivated and professionally educated members. We would like to begin the process of internationalization as soon as possible, establishing collaboration with schools from other countries from which we can learn a great deal and to contribute to the European dimension of our school.

We have found a school in Ostrava, Czech Republic over the eTwinning platform, very similar to our school, where we can learn the following from job shadowing:

- Teaching organization and project realisation,
- School management and better school image
- Clil method of language learning and other subjects
- Learning history through study visits and field lessons
- New methods and free activities in music learning
- Writing projects regarding the everyday school life and ensuring better opportunities for teachers' professional development.
- Development of new teaching methods in languages and maths (through better understanding of intellectual abilities and simplifying the process of studying)

According to The European school development plan we have found structured course which will strengthen our competence in

- Web design, in order to improve, update and maintain school's site as well as school's management and school image at social networks and other educational portals.

We believe that with these results, our school would just begin the process of internationalization, thus collaboration with the school in Ostrava would continue, including working on common projects, new mobilities, and study visits (but we also hope that they would be able to visit us since we believe that we also have valuable practices to share).